



SPONSORSHIP AGREEMENT

This Agreement shall become effective as of date of last signatory by and between:

Novo Nordisk Scandinavia AB
Region Denmark
Att.: Mikkel Dichow Henriksen
Ørestads Boulevard 108, 6.
2300 København S
CVR No. 25676483

(hereinafter referred to as 'Novo Nordisk')

And
Danmarks Bløderforening
Att.: Karen Binger Holm
Kompagnistræde 22, 2.
1208 København K

(hereinafter referred to as 'Recipient')

Novo Nordisk and Recipient are hereinafter also referred to individually as 'Party' and collectively as 'Parties'.

PREAMBLE

WHEREAS Recipient is seeking support for Danmarks Bløderforening's Nordisk Møde 2019 taking place on 15-17 November 2019 at Admiral Hotel, Copenhagen, as described herein (hereinafter referred to as 'Activity'), and has requested that Novo Nordisk supports the Activity; and

WHEREAS Novo Nordisk, on the basis of Recipient's letter of 4 June 2019, found that the Activity is a worthy project to support; and

WHEREAS As part of Novo Nordisk's commitment to the haemophilia community, Novo Nordisk wishes to provide funding (herein after of the Activity on the terms and conditions set out in this Agreement.

NOW, THEREFORE, in consideration of the foregoing and the terms and conditions set forth herein, the Parties agree as follows:

1. PURPOSE AND SCOPE

1.1 The purpose and scope of the Activity is to sponsor Nordisk Møde 2019 for representatives from haemophilia societies in the Nordic countries.

1.2 Recipient agrees that the Sponsorship may only be used by Recipient for the purpose as described in Clause 1.1 above as specified in Recipient's request letter which is attached to this Agreement in Appendix 1. The Activity is further described in Appendix 1 to this Agreement.

1.3 Recipient agrees that all expenses covered by the Sponsorship must be reasonable, bona fide, and be fully documented.



- 1.4 The Recipient shall in relation to publications of the Activity and its execution properly disclose the Sponsorship by Novo Nordisk pursuant to this Agreement.
- 1.5 Recipient shall provide Novo Nordisk with a copy of the final programme for the Activity promptly upon finalization of the programme.

2. STATUS OF THE PARTIES

- 2.1 Recipient will act independently of Novo Nordisk and shall perform in its own name and for its own account for all purposes and at all times. The Parties acknowledge that the relationship between them is that of independent contractors, and not that of employer and employee, nor principal and agent, nor partners in a joint venture, nor any similar relationship whatsoever. Neither Party shall exercise control over the business or activities of the other Party, and neither Party is granted any right or authority to assume or to create any obligation or responsibility, express or implied, on behalf of, or in the name of the other Party, or in any other way to act on behalf of, or to bind, the other Party.

3. Financial Support

- 3.1 Novo Nordisk agrees to pay Recipient the amount of **DKK 28,150** excl. VAT as Sponsorship in support of the Activity.
- 3.2 Recipient shall provide Novo Nordisk with written documentation of the expenses actually paid through this Sponsorship within two (2) months of the Activity date. If the entire Sponsorship is not used, then the remaining unspent amount shall be refunded to Novo Nordisk.
- 3.3 **ANY PAYMENT PAYABLE BY NOVO NORDISK UNDER THIS AGREEMENT IS SUBJECT TO RECEIPT BY NOVO NORDISK OF AN INVOICE ALLOWING FORTY FIVE DAYS FROM RECEIPT BY NOVO NORDISK OF SUCH INVOICE UNTIL SETTLEMENT.** For the avoidance of doubt, all bank fees related to receipt of interbank transfers must be borne by the Recipient.
- 3.4 The invoice from the Recipient must be submitted to Novo Nordisk in original and must contain the following data:
 - Name and address of Recipient
 - Place and date of invoice
 - Name and address of Novo Nordisk as recipient of invoice
 - Description of the Activity
 - Amount and currency
 - Recipient's bank account details
 - Signature of Recipient

In case the Activity is subject to VAT, the invoice must also contain obligatory data in accordance with the provisions of the applicable VAT laws. All payments shall be made via bank transfer according to the invoice details.

- 3.5 Both Novo Nordisk and the Recipient mutually state, that the Sponsorship is based on the suggested budget by the Recipient reflecting the direct cost of the Activity evaluated in good faith and that the Sponsorship was determined irrespective of the scope or value of any other relationship between Novo Nordisk and the Recipient. Additionally the Parties declare that the Sponsor-



ship shall not require the Recipient to acquire, use, promote or mediate the purchase of any products offered by Novo Nordisk or its affiliates, nor to list any of the products offered by Novo Nordisk at the list of reimbursable medicines. At Novo Nordisk's request, the Recipient shall allow Novo Nordisk to periodically inspect the Recipient's records of the expenditures related to the Activity.

4. OBLIGATIONS OF THE RECIPIENTS / SPONSORSHIP BENEFITS

4.1 In exchange for the Sponsorship, the Recipient hereby agrees to:

- Provide access to the meeting for 2 participants from Novo Nordisk
- Display the Novo Nordisk logo in the places specified in 4.2

4.2 Recipient shall ensure that Novo Nordisk is credited as a sponsor of the Activity and that such information is disclosed in connection with the Activity, including display or presentation of Novo Nordisk information or logo, in:

- Invitation letter, Preliminary programme, Programme,
 Flyer/poster, Official Activity website

4.3 Recipient is solely responsible for the Activity. Novo Nordisk supports the Activity as outlined in this Agreement, but does not influence its content which independently is decided upon by Recipient.

4.4 After completion of the Activity the Recipient will within two (2) months confirm in writing use of the Sponsorship together with a written specification of the actual amounts used on the Activity, cf. Clause 3.2.

4.5 Recipient shall ensure that:

- a) The Sponsorship will solely support the strictly medically and/or scientifically relevant parts of the Activity programme. If the programme contains any agenda items that is, or could be perceived as, entertainment or not medically relevant, these items must be financed solely and expressly by Activity participants' fees; and
- b) The Sponsorship cannot be used for any gifts to Activity participants or the general public.

5. STATEMENTS OF THE SPONSORSHIP RECIPIENT

5.1 The Recipient hereby declares being familiar with the provisions of the relevant laws governing drug promotional activities and interactions with HCPs, as well as all relevant ethical standards related to drug advertising and undertakes to comply with all the rules provided for therein in conducting the sponsored Activity.

5.2 The Recipient hereby declares that the Activity is addressed to individual HCPs to whom promotional activities of prescription drugs can be performed (the „Participants“). The Recipient undertakes to ensure that only such authorised Participants will be admitted to the Activity.



- 5.3 The Recipient hereby declares that it has obtained any and all licenses required to organise the Activity, and that Recipient is authorised to conclude agreements related to organising and conducting the Activity.

6. CHANGES

- 6.1 In case of major changes to the scope or budget of the Activity, including changes in the speakers or time schedule, as described in Clause 1, Novo Nordisk shall immediately be informed of any such change and the Parties shall discuss any impact the changes may have on the Sponsorship or any other relevant change of the terms and conditions pursuant to this Agreement. In case of major changes to the scope or budget Novo Nordisk may continue funding the Activity at the level set forth in this Agreement, may choose to reduce or increase grant funding or may withdraw approval of the Sponsorship and request refund of any payments made.

7. PUBLICITY

- 7.1 Recipient may use Novo Nordisk's name, logo and trademarks only in the performance of the activities of the Activity as described in Clause 1, including media activities and press releases. Any such use shall be in compliance with Novo Nordisk's Brand Manual (<http://brandmanual.novonordisk.com>) approved by Novo Nordisk by prior written consent.
- 7.2 Except as specifically set forth in this Agreement, Recipient may not use Novo Nordisk's name, logo, trademarks, service marks, products, other aspects of Novo Nordisk's corporate identity or any other material protected by intellectual property rights of Novo Nordisk in any advertising or publication of any type without prior written approval of Novo Nordisk.
- 7.3 Novo Nordisk shall have the right to use Recipient's name and may make publications concerning Novo Nordisk's contribution to the Activity without prior consent of Recipient.

8. MISCELLANEOUS

- 8.1 Recipient is solely responsible for the Activity.
- 8.2 Recipient shall ensure that, in the performance of the Activity, Recipient complies with all applicable laws, standards and regulations, including any code of practice and other applicable guidelines, including laws and regulations on bribery, corruption and prohibited business practices. Recipient shall not give or receive bribes to obtain undue or improper advantages, and shall refrain from offering gifts and/or entertainment to the Activity participants. Recipient shall ensure that Novo Nordisk's financial support does not cover any leisure or social activities (e.g., tours, concerts, other entertainments).
- 8.3 Recipient and Novo Nordisk agree that the arrangements and payments set out in this Agreement do not act as and are not intended to act as an incentive or reward for a person's past, present or future willingness to prescribe, administer, recommend, purchase, pay for, reimburse, authorize, approve or supply any product or service sold or provided by Novo Nordisk or otherwise support Novo Nordisk's products or services.



- 8.4 Recipient represents not being aware of any conflict of interest that would prevent Recipient from accepting the Sponsorship from Novo Nordisk.
- 8.5 The Parties declare in signing this Agreement that Recipient shall be free to collaborate with several pharmaceutical companies and that Novo Nordisk shall be free to collaborate with one or more organisations. The Parties further state that their relations shall not involve exclusive rights with respect to specific products or therapeutic areas.
- 8.6 Novo Nordisk shall not be responsible for any deviation or departure from relevant laws, standards, regulations and guidelines that are not due to any act or omission by Novo Nordisk.

9. DURATION AND TERMINATION

- 9.1 This Agreement shall remain effective until the latter of (i) sixty (60) days after completion of the Activity, or (ii) on 17 November 2019.
- 9.2 Either Party may terminate this Agreement with immediate effect in the event that the other Party has materially breached or defaulted on the performance of any of its obligations hereunder, and such default has continued for thirty (30) days after written notice thereof was provided to the breaching Party by the non-breaching Party. Any termination shall become effective at the end of such a thirty (30) day period unless the breaching Party has remedied any such breach or default prior to expiry of the thirty (30) day period.
- 9.3 Upon termination either Party may seek remedies for breach of this Agreement.

10. GOVERNING LAW AND DISPUTE RESOLUTION

- 10.1 The Parties shall use commercially reasonable efforts to settle all matters in dispute amicably. Any dispute arising out of or in connection with this Agreement must be settled by Danish courts.
- 10.2 This Agreement shall be construed and interpreted pursuant to the laws of Denmark to the exclusion of any rule that would refer the subject matter to another forum.

11. COMPLIANCE HOTLINE

- 11.1 Novo Nordisk contract parties have the opportunity to report securely and confidentially suspected misconduct through the Novo Nordisk compliance hotline. Reports may be made in the following areas: serious improper conduct contrary to the Novo Nordisk Way; financial fraud; business ethics misconduct; quality standards misconduct; and serious misconduct related to procedures for occupational health and safety, responsible sourcing and external environment. Information about using the compliance hotline and other possibilities to report suspected misconduct can be found at <http://www.novonordisk.com/contact-us/compliance-hotline.html>. Recipient agrees to make relevant personnel in its organization aware of the availability of this compliance hotline.

12. DISCLOSURE REQUIREMENTS



12.1 Novo Nordisk shall report the Sponsorship to "Etisk Nævn for Lægemiddelindustrien" ("ENLI") in accordance with ENLI's "Kodeks vedrørende reklame m.v. for lægemidler rettet mod sundhedspersoner".]

IN WITNESS WHEREOF, the Parties have executed and delivered this Agreement.

Date: 18 juni 2019

Date: 18 June 2019

On behalf of Recipient:

On behalf of Novo Nordisk:

DocuSigned by:

DocuSigned by:

Name: Karen Binger Holm
Title: Sekretariatsleder

Name: Mikkel Dichow Henriksen
Title: Sales & Marketing Manager Bio-pharm/Obesity

Appendix 1

Recipient's letter and program for the meeting

Danmarks Bløderforening
 Kompagnistræde 22, 2. sal baghuset
 1208 København K
 Tlf. 3314 5505
 www.bloderforeningen.dk



Bayer
 CSL Behring
 Novo Nordisk
 Octapharma
 Pfizer
 Roche
 Sobi
 Takeda

D. 4. juni 2019

Ansøgning om støtte til Nordisk møde i København d. 15-17. november 2019

For patienter med sjældne sygdomme som blødersygdomme er det helt afgørende, at viden og erfaringer om både behandling og livskvalitet kan deles på tværs af landegrænser. Med denne ansøgning søger Danmarks Bløderforening om støtte til afholdelse af det årlige møde for bløderforeninger i Norden. I år inviteres også repræsentanter fra bløderforeninger i Estland, Letland og Litauen til at deltage.

Mødet afholdes d. 15-17. november 2019 på Hotel Admiral i København. Udover foreningsrepræsentanter inviteres også unge-repræsentanter fra de nordiske lande. Danske bløderlæger og sygeplejersker og repræsentanter fra medicinalindustrien inviteres også til at deltage i en del af mødet.

Fredag er der fokus på erfaringsudveksling og "good practice" blandt bløderforeningerne. Lørdag og søndag er programmet opdelt i tre spor: Et fælles spor med fokus på adhærens og senfølger af blødersygdom, et spor for foreninger med fokus på "comprehensive care" og et ungespor med fokus på engagement og motivering af andre unge. Se vedlagte program.

Med flere behandlingsmuligheder til rådighed tydeliggøres behovet for højt specialiserede hæmofilicentre, der har kapacitet til at håndtere både behandling og kvalitetssikring. Bløderne bliver samtidig ældre og får i stigende grad samme livsstils- og aldersrelaterede sygdomme som resten af befolkningen. Derfor er der brug for "comprehensive care" centre, der også kan koordinere blødernes behandling i samarbejde med andre specialer og omsorgspersoner. I Sverige, Norge, Finland og Litauen er der certificerede EHCC centre og Estland har et certificeret EHT center. Der er endnu ikke certificerede centre i Danmark, Island og Letland, jf. EUHANET standarderne.

Det samlede budget for mødet er i alt 275.430 kr. Der søges om støtte på i alt 225.260 kr. svarende til 28.158 kr. pr. firma. Se vedlagte budget.

Der inviteres to repræsentanter fra hvert medicinalfirma med produkter i markedet til at deltage i lørdagens program – fælles spor og foreningsspor – samt middag lørdag i Tivoli. Ved støtte vil firmalogo fremgå af endelig invitation og program.

Al støtte til dette formål er velkommen og modtages med tak. Hvis der er spørgsmål til ansøgningen, må I endelig kontakte mig.

Venlig hilsen

 Karen Binger Holm
 Sekretariatsleder



Danmarks Bløderforening • Kompagnistræde 22, 2. • 1208 København K
 Telefon: 3314 5505 • E-mail: dbf@bloderforeningen.dk • www.bloderforeningen.dk

Program for Nordic Meeting the 15-17th of November 2019 in Copenhagen

Host: The Danish Haemophilia Society

Venue: Admiral Hotel, Copenhagen

Participants and invited guests: Representatives and youth representatives from haemophilia societies in Sweden, Norway, Finland, Island, Estonia, Latvia, Lithuania and Denmark – guests from EHC, EAHAD, the pharma industry, and Danish haemophilia doctors and nurses.

Friday the 15th of November

15.00-16.00 Arrival and registration

16.00-18.00 Welcome and news from the Societies (Denmark, Estonia, Finland, Island)

18.00-19.30 Dinner

19.30-21.30 News from the Societies (Latvia, Lithuania, Norway, Sweden)

Saturday the 16th of November (incl. Pharma industry, EHC and Danish health care professionals)

10.00-10.15 Opening and welcome

10.15-11.15 Joint status, QoL and the Tarzan Syndrome among hemophiliacs 30+

Presentation on:

- Danish research on joint status and QoL by the Danish Haemophilia Society
- Tarzan Syndrome in the Clinic by Chief Physician Peter Kampmann, The Royal Hospital of Copenhagen
- Network for people with bleeding disorder 30+ and the challenges of the group by the Danish Haemophilia Society

11.15-11.30 Break

11.30- 12.30 Presentation of the MIND Studie – Management of Health Related QoL Impairment, Including, Pain, Depression, and Anxiety, in Patients with Haemophilia A and B by the Swedish Institute for Health Economics (IHE)

12.30-13.30 Lunch

HAEMOPHILIA SOCIETIES AND GUESTS:

13.30-14.30 The work of EUHANET and status of European Hemophilia Comprehensive Care (EHCC) Centres by EAHAD (tbc)

14.30-15.00 Break

15.00-16.00 Discussion about future needs for Comprehensive Care from different perspectives

- Haemophilia Patient



- Haemophilia Doctor
- EAHAD representative
- Pharma Industri

YOUTH: (parallel program)

13.30-14.30 Work shop on volunteering and community building by DeltagerDanmark

14.30-15.00 Break

15.00-16.00 WS continued

ALL

16.00-16.30 Wrap up and group photo

18.00 Dinner in Tivoli

Sunday the 17th of November

HAEMOPHILIA SOCIETIES:

9.30-10.30 Debate: How can we as societies promote Comprehensive Care and certification of European Hemophilia Comprehensive Care Centres facilitated by an EHC representative

10.30-11.00 Break

11.00-12.00 Debate continued

YOUTH:

9.30-10.30 Workshop on cooperation about Nordic and Baltic youth activities (EHC Youth Program)

10.30-11.00 Break

11.00-12.00 WS continued

12.00-13.00 Lunch

13.00-14.00 Wrap up

14.30-15.00 Evaluation and goodbye